

Our customers expect us to provide reliable equipment, operational excellence, innovative solutions for optimizing the duration of their operations and above all, a safe conduct of all our operations. We therefore strive to provide the best in terms of drilling and workover services, capitalizing on the professionalism of our teams, the implementation of advanced technology and uncompromising HSE standards.

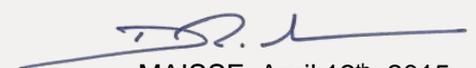
With this in mind, we are committed to:

1. **Ensuring and continually improving the safety** of all staff involved in our operations, including our subcontractors. We believe that all accidents can be avoided
2. **Promoting the development of each employee** simultaneously valuing individual initiative and collective work in the interests of respect for each other with honesty and integrity. Only the individual and collective involvement can lead to success
3. **Implementing the human, material and financial resources** to achieve these goals while maintaining a balance between the expectations of different stakeholders, especially customers, employees, suppliers and shareholders
4. **Challenging our existing system** in order to foster continuous improvement and thoroughness in action. Only a dynamic of continuous improvement will develop our operational excellence and improve our competences in terms of HSE

To achieve these objectives, we will:

- Train and inform all of our employees to enable them to get involved and be co- responsible for our QHSE performance
- Identify, assess and control risks of each job taking into account staff's experiences
- Ensure that critical activities are covered by procedures to ensure employees' health and safety, the integrity of the equipment and environmental protection
- Initiate systematically incident analysis and treatment of dysfunctions to implement the appropriate actions to prevent recurrence
- Comply with regulatory requirements and appropriate codes and values as well as our company and ENTREPOSE Group policies and standards
- Limit our environmental impact by controlling our energy consumption and improving our water and waste management, and aiming for zero pollution on our sites
- Maintain the momentum of our QHSE management system and continue to improve our operational performance and customer satisfaction
- Manage our business with Key Performance Indicators monitored on a monthly basis by the rig managers and during each operational committee in order to achieve our objectives or, where appropriate, make the necessary decisions

It is essential that our involvement is collective and that QHSE policy allows us to move forward together. No priority should be detrimental to the safety of people and property, health and the environment.

A handwritten signature in blue ink, appearing to read 'D. RICHARD', is written over a horizontal line.

MAISSE, April 12th, 2015

David RICHARD

Chief Executive Officer